

# Labour Market Bridges and Future Skills: How Education Can Support the Reconstruction of Ukraine

28.05.2025 Kristi Lillemägi Mondo









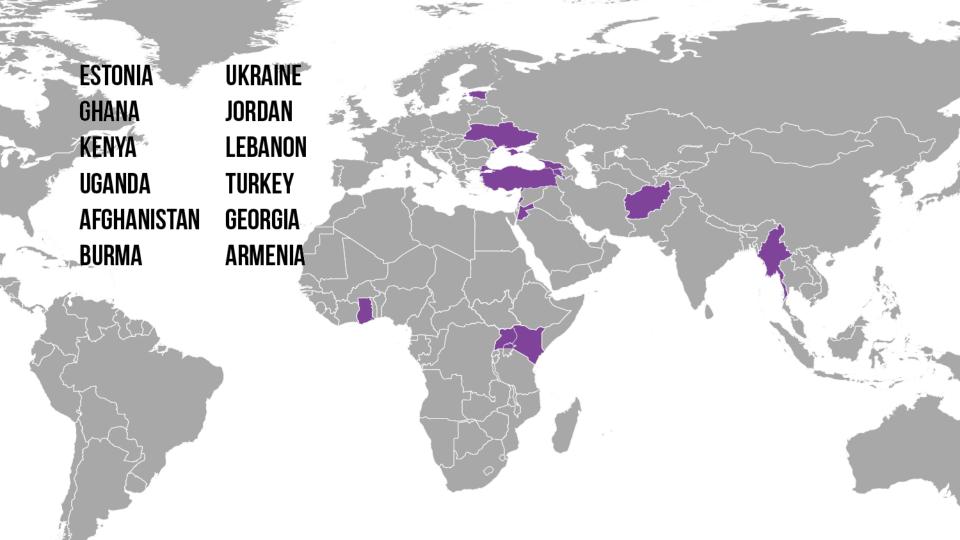






# MONDO IS AN ESTONIAN CIVIL SOCIETY ORGANIZATION WORKING TOWARDS ALLEVIATING GLOBAL INEQUALITY

























- Reconstruction phase in Ukraine the growing demand for skilled workers.
- **32**% of employers struggle to find skilled workers; **58**% say skills don't meet needs.
- About 90,000 job vacancies with twice as many job seekers
   major labor market imbalance.
- Retraining and upskilling is essential, especially for displaced people, adults and veterans.
- Skills4Recovery initiative supports over 4 700 people and up to 50 VET providers with modern tools and practical training.















- Ukraine: 653 vocational schools; 180 damaged, 12 destroyed due to war.
- Estonia: 31 vocational schools and 5 universities of applied sciences.
- Estonia's success of education system: strong central coordination, digital learning platforms, continuous teacher training system etc.

































The project "Empowering VET Education: A Systematic Approach through Digital Competencies Training and Educational Technology Curriculum Development" is being implemented by the NGO Mondo within the framework of the Multi-Donor Initiative Skills4Recovery, which is financed by the EU, Germany, Poland and Estonia and is implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) and the Solidarity Fund PL (SFPL).















The aim of Mondo's activities in the initiative is

- to enhance the level of digital competences of teachers and managers of VET schools
- to develop educational technology curricula
- to facilitate knowledge and best practices sharing















#### **Conclusions:**

- Vocational education holds great potential for responding to the changing needs of the labor market
- The key factors: ensuring lifelong learning, teacher training, digitalisation and the development of learning tools.
- Sharing experience: Estonia and Ukraine have much to learn from each other. Find these opportunities.















## Thank you!

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