

# INTERNATIONAL TALENT ATTRACTION & RETENTION – WHY & HOW?

### TURKU BUSINESS REGION

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# **OBJECTIVES OF TALENT BOOST FINLAND -PROGRAM**

- Helps companies recruiting the necessary expertise from abroad
- Promote companies internationalization by supporting the recruitment of the first international experts
- Make Finland attractive to international experts and startup entrepreneurs
- To promote the establishment of innovative international startups in Finland

FINLAND WARNES WARNES NOWLET IT WORK FOR YOU

#FINLANDWORKS



# BUILDING A NEW ECOSYSTEM FOR TALENT ATTRACTION



- I. Talent Turku is a network facilitating interaction between all stakeholders willing to make the region internationally appealing place to live and work.
- II. Talent Turku is a platform gathering services for international talent attraction and retention activities.

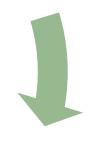
ORCHESTRATED BY TURKU SCIENCE PARK LTD.

# KEY INSTITUTIONAL ACTORS:

- COMPANIES
- HIGHER EDUCATION AND RESEARCH INSTITUTIONS
- MUNICIPALITIES & OTHER PUBLIC AUTHORITIES
- > CHAMBER OF COMMERCE
- > INDUSTRY AND BUSINESS ASSOCIATIONS
- > EXPAT NETWORK
- PROFESSIONAL AND STARTUP COMMUNITIES









TALENT RECEPTION



### **FOR COMPANIES:**

- TALENT RECRUITMENT CAMPAIGNS
- > OTHER TOOLS AND SERVICES FOR RECRUITMENT
  - marketing material
  - peer support initiative
  - tailored services

## **FOR INDIVIDUALS:**

- ONE-STOP FOR HANDLING PUBLIC AUTHORITY SERVICES ("TURKU INTERNATIONAL HOUSE")
- SOFT-LANDING PACKAGE
- CAREER SERVICES
- PROFESSIONAL NETWORKS
- > EXPAT NETWORK
- PROGRAMMES TO BOOST TALENT REPUTATION









TALENT RECEPTION



BUSINESS JOB OPENINGS WORKING STUDYING

# TURKU Marketing concept for international & SOUTHWEST talent attraction and WORK, SERVICES, NATURE AND HOBBIES - ALL CLOSE recruitment campaigns



### **OPEN POSITIONS**

Maritime, Medicine, ICT... Find your next challenge! Open position during Emigration Expo 2019!



### STARTING YOUR BUSINESS IN TURKU & SOUTHWEST FINLAND

4 steps to set up a business in Finland and important



### CHALLENGES AND SOLUTIONS ON A GLOBAL SCALE

Ludmila Seppälä has lived and worked 12 years in Finland. Read about her experiences.



Frontend / Full-stack Developer

ALMACO

Project Manager,

Accommodation Systems

Division



AWAKE.AI



ALMACO

Project Engineer

Modernization | Service

Division



MARITIME TECH

**JOB OPENINGS** 

HEALTH

Data/ML Engineer



ALMACO







#FinlandWorks

Five families won a trip to test run the city of Turku, Finland. During the week they learned how their professional skills can help Turku's worker shortages, and how their families fit into Southwest Finland.



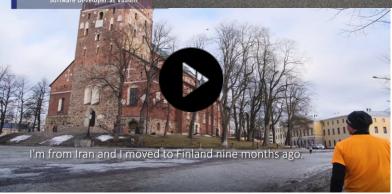
**TURKU BUSINESS REGION** 

Talent Call Turku 2019 - Five famil youtube.com

**MEHDI JAVAN** 

23 · 1 Comment





14.10.2019





