

Global Workplace is Here!

28 Sep - 04 Oct 2019

Poll results

Table of contents

All day polls

- Survey

Looking to onboard?

- What is your main takeaway from this workshop?

All day polls

Survey (1/6)

032

Why would you hire foreign talent? (1/2)

Cannot find a suitable employee locally



Acquisition of new skills



Greater potential for disruption and innovation



Financial gains



Brings a global mindset and different perspectives



Survey (1/6)

032

Why would you hire foreign talent?

(2/2)

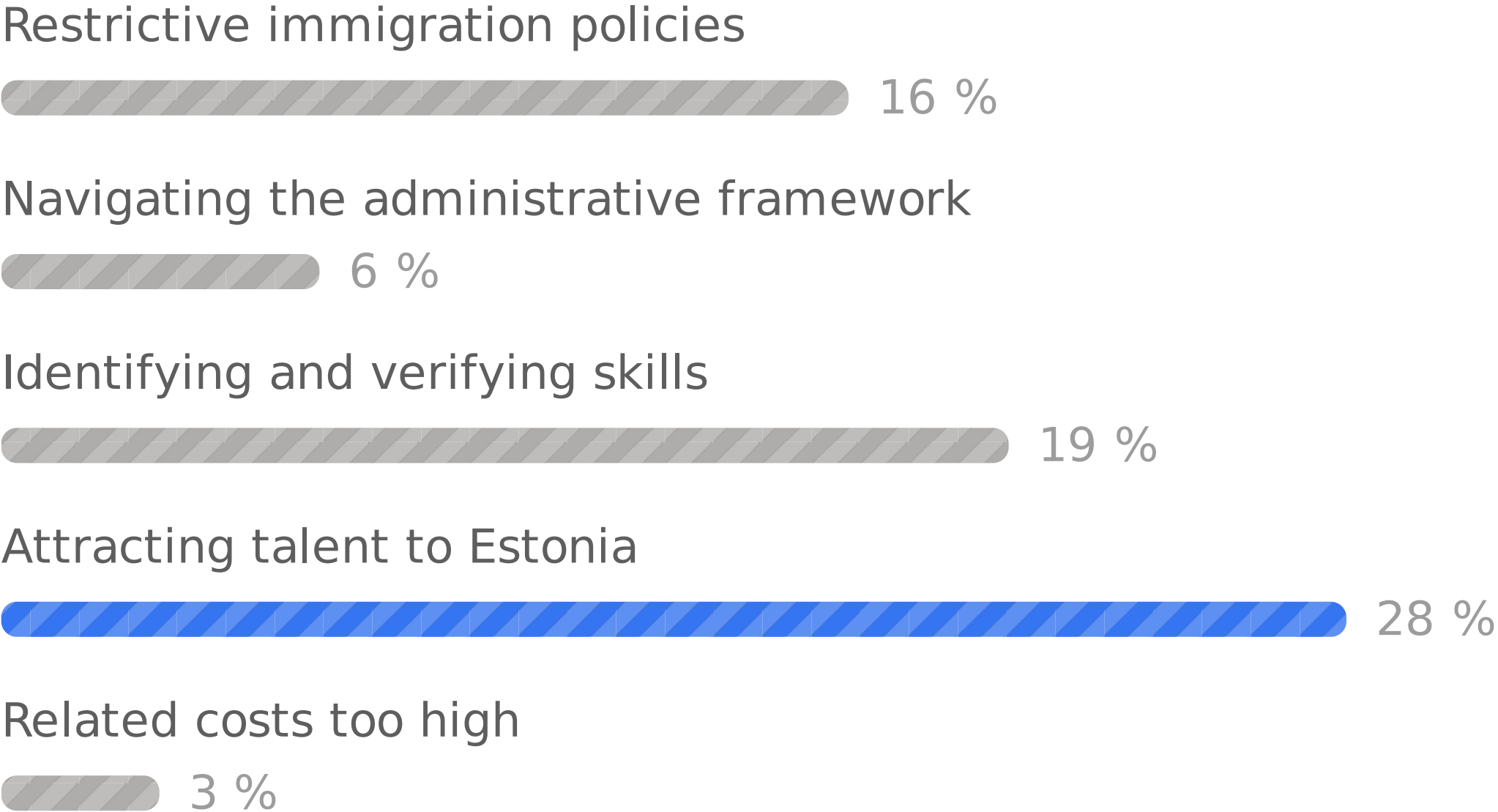
International networks and connections



Survey (2/6)

032

What is the most difficult part about recruiting foreign talent to Estonia?
(1/2)



Survey (2/6)

032

What is the most difficult part about recruiting foreign talent to Estonia?
(2/2)

Preparing the work environment



Helping the employee to settle in Estonia



Survey (3/6)

032

What do you think foreigners struggle with the most in Estonia? (1/2)

Language



Finding a place to live and other practical concerns



Recognition of professional qualifications and skills



Finding a job relevant to their skills



Negative public attitudes and discrimination



Survey (3/6)

032

What do you think foreigners struggle with the most in Estonia?
(2/2)

Social isolation



Weather



Survey (4/6)

029

Using one word, what makes Estonia a good place for foreign talent?



Survey (5/6)

030

Using one word, what is the key ingredient for success in the global workplace?



Survey (6/6)

0 1 4

What is your key takeaway from today?

(1/2)

- Estonian companies with skilled labor want more immigrants. Need to connect all of Estonia
- It's challenging but worth the trouble.
- Global war on talent doesn't mean we cannot cooperate and share best practices among 'competitors'
- Open the gates
- The business world has changed with different winners and losers, but we need to ensure that there is a level playing field for all
- Businesses can help with integration and intercultural relations
- need for a supporting community
- We are doing a lot in terms of attraction, but Estonian businesses are only learning how to onboard and cope with intercultural diversity. This is something that needs to be a focused on next

Survey (6/6)

0 1 4

What is your key takeaway from today? (2/2)

- Professionaal language courses
- Estonia needs talent
- As mentioned EU states share many challenges (skills shortage etc), at the same time realities are also very different in the EU states. Need to find a better way to negotiate that reality and work more together in order for the EU to be competitive globally.
- world is in desperate shortage of workforce and it will not get better in the future
- Diversity of European culture and language is rich, but tricky in terms of mobility.
- Yet to get

Looking to onboard?

What is your main takeaway from this workshop?

002

- Continue to embrace the fact that the world is changing :)
- The importance of managers in showing the way and getting behind diversity training, but it can't stay at that level, but needs to reach all levels