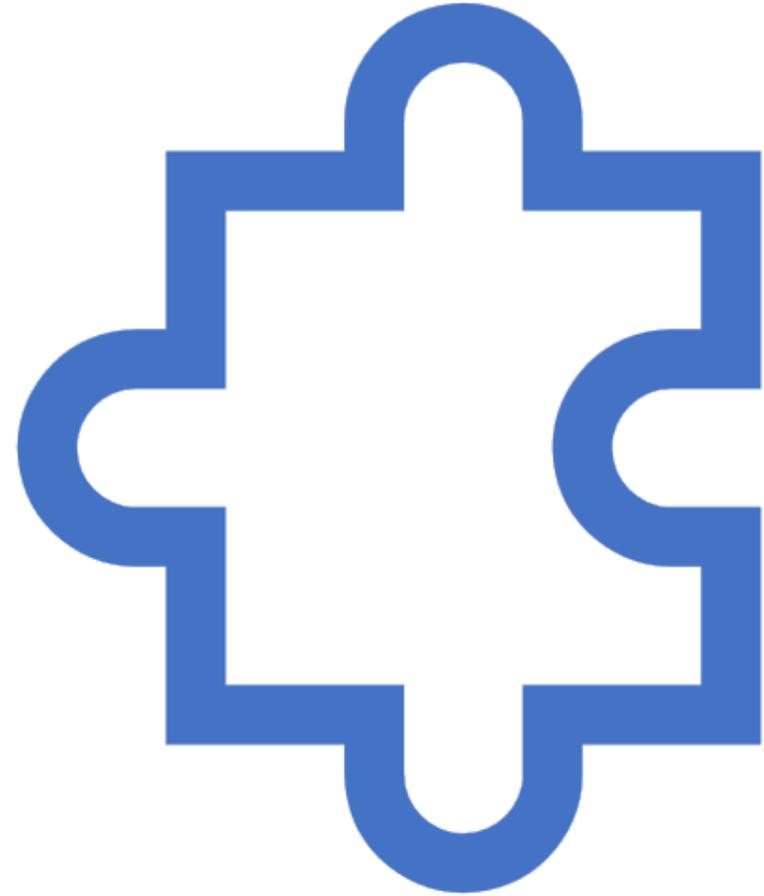


**Innovative migration schemes as  
a tool to promote relations with  
third countries**



# **YGCA & WAFIRA**



# Migration.-

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**Movement of people to a new area or country in order to find work or better living conditions**

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**+ Academic/training purposes, ICT, e-residency, remote teleworking...**

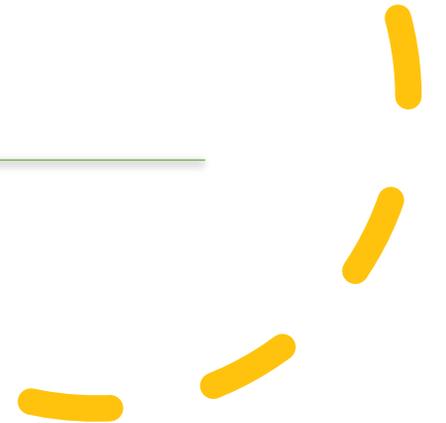
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**+ OTHER ACTORS INVOLVED**

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**= NEW APPROACHES**

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# New approaches

What can governments do?



Priorities

Strengthen relations with third countries

Pilot projects on legal migration

# PILOT PROJECTS ON LEGAL MIGRATION

**1. Legal  
pathways**

**2. Labour  
shortage gaps**

**3. Cooperate with 3rd  
countries in the migration field**





*Generaciones Jóvenes como Agentes del Cambio*

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**100 Moroccan graduates**

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**1-year Master's degree in Spain**

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**Return and reintegration to Morocco**

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*Generaciones Jóvenes como Agentes del Cambio*

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**Awards for the best business projects (23)**

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**Training for entrepreneurs by Start-up Maroc**

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**+ support for those not awarded**

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*Generaciones Jóvenes como Agentes del Cambio*

## **BEST PRACTICES**

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**Ownership by partner country**

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**Competent implementing partner (IOM)**

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**Keep it flexible!**

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# GECCO.-

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Collective Management of Hiring in Origin

Circular labour migration

Agriculture sector

Convenient for employer & employee

# GECCO.-

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**From an institutional standpoint:**

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Enhance cooperation between  
both countries

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Ensures safe, orderly and regular  
migration

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**CAN THIS GET EVEN BETTER???**

## SUSTAINABLE REINTEGRATION.-

- Fully dependent on wages earned in Spain.
- No permanent jobs in their households.
- Vulnerable group, but...

**... with an ENTREPRENEURIAL SPIRIT!**



wafira

wafira

## Maximizing the development impact of circular migration and mobility

SO1: Training and support for a sustainable socio-economic reintegration

SO2: Strengthen capacities of Moroccan institutions to provide business development services to returning migrant workers



Action cofinancée par l'Union Européenne et contractée par ICMPD dans le cadre du MPF



Royaume du Maroc - Ministère de l'Inclusion économique, de la Petite entreprise, de l'Emploi et des Compétences



Organisation internationale du Travail



### **3 STAGES, MAIN ACTIVITIES:**

1st: Pre-phase: Selection candidates, pre-departure training.

2nd: Mobility phase: Training in Spain, in agriculture, soft skills and entrepreneurship.

3rd: Return and reintegration: Financial and technical support to launch their IGAs. Access to social protection. Capacity building for ANAPEC.

**SUSTAINABILITY: Access to credit, mentoring and support.**

The logo for Wafira, featuring the word "wafira" in a lowercase, rounded, orange font, centered on a solid purple rectangular background.

**THANK YOU!**

Gladys Roy  
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Security and Migration  
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The logo for 'wafira' is displayed in a white, lowercase, sans-serif font. It is centered within a solid teal rectangular background.